

SOC	Description	Avg. Hourly Earnings	Salary based on average hourly earnings	Notes
11-1021	General and Operations Managers	\$46.03	\$95,739.50	
11-3011	Administrative Services Managers	\$35.92	\$74,715.57	
11-3051	Industrial Production Managers	\$53.59	\$111,461.81	
11-3121	Human Resources Managers	\$41.31	\$85,920.94	Credential completion only.
11-9041	Architectural and Engineering Managers	\$56.36	\$117,221.42	Credential completion only.
11-9051	Food Service Managers	\$17.19	\$35,759.39	
11-9071	Gaming Managers	\$28.27	\$58,796.42	
11-9081	Lodging Managers	\$16.54	\$34,396.20	
11-9111	Medical and Health Services Managers	\$39.53	\$82,213.57	
11-9141	Property, Real Estate, and Community Association Managers	\$24.11	\$50,155.50	
11-9199	Managers, All Other	\$22.34	\$46,461.97	
13-1022	Wholesale and Retail Buyers, Except Farm Products	\$28.46	\$59,195.37	
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	\$27.94	\$58,114.04	
13-1031	Claims Adjusters, Examiners, and Investigators	\$24.46	\$50,884.84	
13-1071	Human Resources Specialists	\$25.96	\$53,988.64	
13-1081	Logisticians	\$34.59	\$71,945.30	
13-1111	Management Analysts	\$31.73	\$66,001.32	
13-1121	Meeting, Convention, and Event Planners	\$21.47	\$44,652.29	
13-1151	Training and Development Specialists	\$30.31	\$63,044.12	
13-1161	Market Research Analysts and Marketing Specialists	\$30.34	\$63,113.40	Credential completion only.
13-1199	Business Operations Specialists, All Other	\$37.68	\$78,375.02	
13-2011	Accountants and Auditors	\$32.92	\$68,475.06	
13-2041	Credit Analysts	\$27.22	\$56,626.24	
13-2051	Financial Analysts	\$44.08	\$91,694.96	
15-1121	Computer Systems Analysts	\$37.65	\$78,320.12	
15-1122	Information Security Analysts	\$33.42	\$69,520.08	
15-1131	Computer Programmers	\$33.58	\$69,837.63	
15-1132	Software Developers, Applications	\$40.11	\$83,432.42	
15-1133	Software Developers, Systems Software	\$37.98	\$78,998.26	
15-1134	Web Developers	\$23.51	\$48,909.58	
15-1141	Database Administrators	\$37.16	\$77,293.96	
15-1142	Network and Computer Systems Administrators	\$35.74	\$74,329.37	
15-1143	Computer Network Architects	\$38.35	\$79,758.41	
15-1151	Computer User Support Specialists	\$24.93	\$51,850.33	
15-1152	Computer Network Support Specialists	\$31.84	\$66,226.44	
15-1199	Computer Occupations, All Other	\$33.62	\$69,923.18	
17-2011	Aerospace Engineers	\$39.57	\$82,309.58	Credential completion only.
17-2041	Chemical Engineers	\$45.97	\$95,624.48	Credential completion only.
17-2051	Civil Engineers	\$38.60	\$80,287.00	Credential completion only.
17-2061	Computer Hardware Engineers	\$47.96	\$99,759.03	Credential completion only.
17-2071	Electrical Engineers	\$44.30	\$92,138.17	Credential completion only.
17-2072	Electronics Engineers, Except Computer	\$39.07	\$81,272.76	Credential completion only.
17-2081	Environmental Engineers	\$41.54	\$86,397.29	Credential completion only.
17-2111	Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	\$44.66	\$92,887.25	Credential completion only.
17-2112	Industrial Engineers	\$42.50	\$88,394.63	Credential completion only.
17-2141	Mechanical Engineers	\$40.20	\$83,621.01	Credential completion only.
17-2151	Mining and Geological Engineers, Including Mining Safety Engineers	\$62.69	\$130,401.05	Credential completion only.
17-2171	Petroleum Engineers	\$70.77	\$147,191.94	
17-2199	Engineers, All Other	\$41.18	\$85,646.41	
17-3011	Architectural and Civil Drafters	\$26.77	\$55,678.04	
17-3012	Electrical and Electronics Drafters	\$28.65	\$59,589.13	
17-3013	Mechanical Drafters	\$28.30	\$58,867.55	
17-3019	Drafters, All Other	\$22.06	\$45,874.61	
17-3021	Aerospace Engineering and Operations Technicians	\$33.78	\$70,252.16	
17-3022	Civil Engineering Technicians	\$25.55	\$53,134.06	

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17-3023	Electrical and Electronics Engineering Technicians	\$26.40	\$54,903.24	
17-3024	Electro-Mechanical Technicians	\$30.65	\$63,752.43	
17-3025	Environmental Engineering Technicians	\$20.51	\$42,669.25	
17-3026	Industrial Engineering Technicians	\$24.39	\$50,739.75	
17-3027	Mechanical Engineering Technicians	\$25.29	\$52,601.65	
17-3029	Engineering Technicians, Except Drafters, All Other	\$33.31	\$69,285.46	
19-2041	Environmental Scientists and Specialists, Including Health	\$41.75	\$86,849.49	
19-2042	Geoscientists, Except Hydrologists and Geographers	\$62.85	\$130,722.81	
19-3031	Clinical, Counseling, and School Psychologists	\$31.59	\$65,706.87	Credential completion only.
19-4011	Agricultural and Food Science Technicians	\$19.41	\$40,375.81	
19-4021	Biological Technicians	\$19.24	\$40,016.46	
19-4031	Chemical Technicians	\$21.96	\$45,674.53	
19-4041	Geological and Petroleum Technicians	\$30.83	\$64,124.04	
19-4091	Environmental Science and Protection Technicians, Including Health	\$21.76	\$45,250.60	
19-4092	Forensic Science Technicians	\$29.02	\$60,362.04	
21-1011	Substance Abuse and Behavioral Disorder Counselors	\$22.31	\$46,413.78	Credential completion only.
21-1012	Educational, Guidance, School, and Vocational Counselors	\$23.81	\$49,532.55	Credential completion only.
21-1014	Mental Health Counselors	\$23.72	\$49,337.84	
21-1021	Child, Family, and School Social Workers	\$18.51	\$38,510.33	
21-1022	Healthcare Social Workers	\$22.45	\$46,692.25	
21-1023	Mental Health and Substance Abuse Social Workers	\$14.46	\$30,073.15	
21-1029	Social Workers, All Other	\$24.42	\$50,790.00	
21-1091	Health Educators	\$28.28	\$58,820.79	
21-1092	Probation Officers and Correctional Treatment Specialists	\$17.87	\$37,176.92	
21-1093	Social and Human Service Assistants	\$15.17	\$31,544.41	
21-1094	Community Health Workers	\$16.79	\$34,921.80	
21-1099	Community and Social Service Specialists, All Other	\$15.20	\$31,618.08	
23-1011	Lawyers	\$57.99	\$120,622.57	Supportive service only.
23-2011	Paralegals and Legal Assistants	\$23.08	\$48,002.94	
25-1099	Postsecondary Teachers	\$29.85	\$62,097.51	
25-2011	Preschool Teachers, Except Special Education	\$16.21	\$33,708.06	
25-2012	Kindergarten Teachers, Except Special Education	\$23.10	\$48,048.65	
25-2021	Elementary School Teachers, Except Special Education	\$22.56	\$46,932.33	
25-2022	Middle School Teachers, Except Special and Career/Technical Education	\$22.55	\$46,910.24	
25-2023	Career/Technical Education Teachers, Middle School	\$28.36	\$58,987.95	
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	\$22.46	\$46,721.44	
25-2032	Career/Technical Education Teachers, Secondary School	\$24.37	\$50,691.85	
25-2051	Special Education Teachers, Preschool	\$19.90	\$41,391.02	
25-2052	Special Education Teachers, Kindergarten and Elementary School	\$21.88	\$45,505.61	
25-2053	Special Education Teachers, Middle School	\$24.72	\$51,420.52	
25-2054	Special Education Teachers, Secondary School	\$25.52	\$53,088.19	
25-2059	Special Education Teachers, All Other	\$26.38	\$54,880.27	
25-3011	Adult Basic and Secondary Education and Literacy Teachers and Instructors	\$20.89	\$43,460.97	
25-3021	Self-Enrichment Education Teachers	\$16.81	\$34,970.18	
27-3042	Technical Writers	\$30.09	\$62,579.42	
27-4011	Audio and Video Equipment Technicians	\$20.60	\$42,839.34	
27-4012	Broadcast Technicians	\$16.18	\$33,648.71	
27-4099	Media and Communication Equipment Workers, All Other	\$32.93	\$68,500.31	
29-1031	Dietitians and Nutritionists	\$27.07	\$56,299.82	Credential completion only.
29-1124	Radiation Therapists	\$41.83	\$87,013.15	
29-1125	Recreational Therapists	\$19.54	\$40,638.09	
29-1126	Respiratory Therapists	\$24.90	\$51,789.48	
29-1127	Speech-Language Pathologists	\$34.13	\$70,990.10	
29-1141	Registered Nurses	\$28.61	\$59,507.28	
29-1181	Audiologists	\$43.48	\$90,436.57	Credential completion only.

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29-2011	Medical and Clinical Laboratory Technologists	\$26.06	\$54,211.76	
29-2012	Medical and Clinical Laboratory Technicians	\$16.35	\$34,003.90	
29-2021	Dental Hygienists	\$38.27	\$79,593.25	
29-2031	Cardiovascular Technologists and Technicians	\$21.69	\$45,120.12	
29-2032	Diagnostic Medical Sonographers	\$31.55	\$65,626.32	
29-2033	Nuclear Medicine Technologists	\$28.41	\$59,093.42	
29-2034	Radiologic Technologists	\$24.17	\$50,280.41	
29-2035	Magnetic Resonance Imaging Technologists	\$29.02	\$60,361.99	
29-2041	Emergency Medical Technicians and Paramedics	\$15.08	\$31,362.81	
29-2052	Pharmacy Technicians	\$13.28	\$27,630.39	
29-2054	Respiratory Therapy Technicians	\$24.88	\$51,741.31	
29-2055	Surgical Technologists	\$19.37	\$40,282.72	
29-2056	Veterinary Technologists and Technicians	\$15.54	\$32,326.32	
29-2057	Ophthalmic Medical Technicians	\$20.96	\$43,590.15	
29-2061	Licensed Practical and Licensed Vocational Nurses	\$19.25	\$40,038.68	
29-2071	Medical Records and Health Information Technicians	\$16.97	\$35,290.50	
29-2099	Health Technologists and Technicians, All Other	\$34.13	\$70,994.58	
29-9011	Occupational Health and Safety Specialists	\$32.58	\$67,768.16	
29-9012	Occupational Health and Safety Technicians	\$22.16	\$46,087.05	
31-1011	Home Health Aides	\$12.20	\$25,377.07	
31-1014	Nursing Assistants	\$11.41	\$23,735.00	
31-2011	Occupational Therapy Assistants	\$30.00	\$62,408.63	
31-2012	Occupational Therapy Aides	\$17.65	\$36,708.50	
31-2021	Physical Therapist Assistants	\$27.19	\$56,556.58	
31-2022	Physical Therapist Aides	\$12.97	\$26,975.56	
31-9011	Massage Therapists	\$16.25	\$33,805.15	
31-9091	Dental Assistants	\$17.34	\$36,077.49	
31-9092	Medical Assistants	\$15.07	\$31,345.73	transition job
31-9097	Phlebotomists	\$14.10	\$29,320.96	transition job
31-9099	Healthcare Support Workers, All Other	\$17.09	\$35,547.72	
33-2011	Firefighters	\$19.91	\$41,412.12	
33-3012	Correctional Officers and Jailers	\$15.28	\$31,775.42	
33-3051	Police and Sheriff's Patrol Officers	\$24.92	\$51,828.52	Credential completion only.
33-9032	Security Guards	\$13.67	\$28,442.22	Goodwill has requested that their Unarmed Private Security training be approved, and it falls into this SOC.
35-2014	Cooks, Restaurant	\$10.66	\$22,162.83	transition job
39-1021	First-Line Supervisors of Personal Service Workers	\$14.33	\$29,798.90	Goodwill has requested that their Hospitality Industry Professional training be approved, and it falls into this SOC.
39-9031	Fitness Trainers and Aerobics Instructors	\$19.26	\$40,063.51	
41-3099	Sales Representatives, Services, All Other	\$24.60	\$51,172.16	
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	\$33.75	\$70,204.85	
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	\$28.77	\$59,845.83	
43-1011	First-Line Supervisors of Office and Administrative Support Workers	\$25.29	\$52,609.03	
43-3011	Bill and Account Collectors	\$15.95	\$33,183.22	
43-3021	Billing and Posting Clerks	\$18.69	\$38,881.24	
43-3031	Bookkeeping, Accounting, and Auditing Clerks	\$18.66	\$38,816.10	
43-3051	Payroll and Timekeeping Clerks	\$18.65	\$38,794.61	
43-3061	Procurement Clerks	\$21.02	\$43,721.15	
43-3099	Financial Clerks, All Other	\$20.59	\$42,830.36	
43-4051	Customer Service Representatives	\$15.49	\$32,225.63	
43-4051.03	Customer Service Representatives			This is proposed, because it is for Patient Representative, which is a CareerAdvance occupation.
43-6011	Executive Secretaries and Executive Administrative Assistants	\$24.04	\$50,009.26	

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43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	\$15.30	\$31,822.48	
47-2021	Brickmasons and Blockmasons	\$17.21	\$35,802.29	
47-2022	Stonemasons	\$14.37	\$29,896.09	
47-2031	Carpenters	\$15.06	\$31,316.36	
47-2051	Cement Masons and Concrete Finishers	\$17.74	\$36,893.43	
47-2061	Construction Laborers	\$13.52	\$28,121.34	Supportive service only.
47-2073	Operating Engineers and Other Construction Equipment Operators	\$18.80	\$39,109.36	
47-2111	Electricians	\$21.76	\$45,265.77	
47-2152	Plumbers, Pipefitters, and Steamfitters	\$22.14	\$46,046.72	
47-2211	Sheet Metal Workers	\$21.14	\$43,972.04	
47-2221	Structural Iron and Steel Workers	\$19.18	\$39,902.94	
47-3011	Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	\$12.74	\$26,499.31	
47-3012	Helpers--Carpenters	\$13.20	\$27,452.23	
47-3013	Helpers--Electricians	\$15.68	\$32,614.46	
47-4099	Construction and Related Workers, All Other	\$17.59	\$36,595.02	
47-5071	Roustabouts, Oil and Gas	\$18.02	\$37,485.91	
49-2091	Avionics Technicians	\$24.32	\$50,578.14	
49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment	\$24.96	\$51,907.21	
49-2098	Security and Fire Alarm Systems Installers	\$19.53	\$40,628.23	
49-3011	Aircraft Mechanics and Service Technicians	\$21.20	\$44,103.07	
49-3021	Automotive Body and Related Repairers	\$20.15	\$41,913.52	
49-3023	Automotive Service Technicians and Mechanics	\$17.07	\$35,507.04	
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	\$21.85	\$45,457.84	
49-3041	Farm Equipment Mechanics and Service Technicians	\$17.02	\$35,399.38	
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	\$20.23	\$42,079.44	
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	\$20.62	\$42,884.83	
49-9041	Industrial Machinery Mechanics	\$24.24	\$50,410.07	
49-9043	Maintenance Workers, Machinery	\$19.18	\$39,898.20	
49-9044	Millwrights	\$21.14	\$43,967.69	
49-9071	Maintenance and Repair Workers, General	\$17.32	\$36,023.11	
49-9099	Installation, Maintenance, and Repair Workers, All Other	\$15.46	\$32,154.18	
51-1011	First-Line Supervisors of Production and Operating Workers	\$27.10	\$56,365.27	
51-2011	Aircraft Structure, Surfaces, Rigging, and Systems Assemblers	\$23.26	\$48,386.41	
51-2022	Electrical and Electronic Equipment Assemblers	\$14.52	\$30,199.35	Supportive service only.
51-2023	Electromechanical Equipment Assemblers	\$18.29	\$38,040.27	Supportive service only.
51-2031	Engine and Other Machine Assemblers	\$15.70	\$32,652.74	Supportive service only.
51-2041	Structural Metal Fabricators and Fitters	\$18.17	\$37,791.05	
51-2092	Team Assemblers	\$15.00	\$31,199.52	
51-2099	Assemblers and Fabricators, All Other	\$12.74	\$26,494.63	
51-4011	Computer-Controlled Machine Tool Operators, Metal and Plastic	\$19.92	\$41,443.00	
51-4012	Computer Numerically Controlled Machine Tool Programmers, Metal and Plastic	\$26.99	\$56,135.84	
51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	\$17.87	\$37,175.78	
51-4022	Forging Machine Setters, Operators, and Tenders, Metal and Plastic	\$21.96	\$45,679.60	
51-4023	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	\$17.63	\$36,671.26	
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	\$15.71	\$32,680.85	
51-4032	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	\$19.13	\$39,798.89	
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	\$15.79	\$32,849.94	
51-4034	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	\$20.66	\$42,975.84	
51-4041	Machinists	\$19.03	\$39,581.64	

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51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	\$16.94	\$35,228.45	
51-4121	Welders, Cutters, Solderers, and Brazers	\$20.02	\$41,650.92	
51-4122	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	\$20.79	\$43,251.72	
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	\$21.71	\$45,165.32	
51-9121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	\$16.60	\$34,530.22	
51-9198	Helpers--Production Workers	\$14.38	\$29,908.96	
51-9199	Production Workers, All Other	\$16.56	\$34,447.15	
53-3021	Bus Drivers, Transit and Intercity	\$13.80	\$28,696.14	
53-3022	Bus Drivers, School or Special Client	\$12.63	\$26,277.07	
53-3032	Heavy and Tractor-Trailer Truck Drivers	\$20.40	\$42,423.89	
53-3033	Light Truck or Delivery Services Drivers	\$15.55	\$32,344.75	
53-7051	Industrial Truck and Tractor Operators	\$15.92	\$33,120.67	
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	\$13.36	\$27,782.89	Supportive service only.
53-7072	Pump Operators, Except Wellhead Pumpers	\$29.14	\$60,621.27	
53-7073	Wellhead Pumpers	\$29.99	\$62,370.09	