

Summary for the Modification Tulsa Area Workforce Development Board's Local Plan

Every four years, the Tulsa Workforce Development Board (dba Workforce Tulsa), in partnership with chief elected officials, must review the regional and local plans to ensure that updates are conducted. This document and the subsequent Local Plan are subject to a two-year plan modification and update that reflect changes to (1) regional labor market and economic conditions and (2) Other factors affecting the implementation of the local plan. This document and the subsequent document is subject to that review for the next 30 days. If you have comments about significant changes, please submit those to Rachel Hutchings at rhutchings@workforcetulsa.com. The intent is not to wordsmith or rewrite the plan.

Workforce Tulsa has seen some significant changes regarding leadership and service provision since 2016. A bullet point list of the changes is provided. Of note, overall the original Local Plan benefited from a report published by the Tulsa Regional Chamber that had in-depth, up-to-date information while the Local Plan was being compiled. For future consideration, this same information will likely not be available. However, Workforce Tulsa will work in the Indian National Council of Government's (INCOG) Comprehensive Economic Development Strategy and the latest information provided by the Oklahoma Employment Security Commission, the Oklahoma Office of Workforce Development, Tulsa Regional Chamber and others to provide a comprehensive plan for our four-county region.

Specific changes to the document include:

- Workforce Tulsa's Mission Statement was updated to, "Workforce Tulsa fuels economic development by creating relationships that benefit employers and job seekers by placing talent today, while preparing individuals for the jobs of tomorrow."
- Strategic Planning Goals – In 2018, Workforce Tulsa's Board developed a strategic plan with 17 initiatives and goal aligned with outcomes for the following:
 - Board
 - Employers
 - Funding
 - Job Seekers
 - Partnerships
 - Program
 - Staff
- Location of the Comprehensive Center in Tulsa – Since the plan was written, our Eastgate Comprehensive Center was relocated to 201 W 5th St #200, Tulsa, OK 74103
- Service Provider – changed to Dynamic Workforce Solutions
- Youth Council and the Disability Employment Advisory Committees were converted to be the Innovative Workforce Opportunity Council to be more inclusive with special populations and include more partners. This includes Youth, persons with disabilities, Veterans, etc.
- Under #3, Resources - The service provider is not doing a Work Readiness week. Instead, they have participants go thru a curriculum called "Dynamic Futures" which covers several of the 14 youth program elements.
- Local Performance Measure Update

Much of the information in TAWDB's Local Plan came an extensive report that the Tulsa Regional Chamber published in 2016 complete with recommendations and action steps. The information is still

relevant. However, staffing levels and lack of coordination have slowed progress. The new Executive Director and the Tulsa Regional Chamber have a meeting to begin implementation the process to implement the work in that report and another report also published by the Tulsa Regional Chamber in 2018. Future analysis that is provided in the Local Plan will also include INCOG's Comprehensive Economic Development Strategy. This strategy includes a SWOT analysis for three of the TAWDB's four counties: Osage, Creek and Tulsa counties.