

03/11/2015

Tulsa Area Workforce Investment Board Disability Employment Advisory Council Meeting Minutes

<i>1:15 p.m.</i>	<i>Advisory Chair, Thaddaeus Babb called meeting to order.</i>	
ATTENDEES		
Committee Members: Thaddaeus Babb, Cindy Cook, Barry Maxwell, Gloria Morton, Robin Thompson		
Absent Members: N/A		
WIB Staff: Julie Sorrels, Nicole Hayes		
Guests: N/A		
Item	Description / Discussion	Action
1.	<p>Discussion: Workforce Innovation and Opportunity Act Disability Objectives</p> <p>Sec. 107. b.4.A.iii. "A standing committee to provide information and to assist with operational and other issues relating to the provision of services to individuals with disabilities, including issues relating to compliance with section 188, if applicable, and applicable provisions of the - Americans with Disabilities Act of 1990 (42 U.S.C.12101 et seq.) regarding</p> <ul style="list-style-type: none"> • providing programmatic and physical access to the services, programs, and activities of the one-stop delivery system, as well as • appropriate training for staff on providing supports for or accommodations to, and • finding employment opportunities for, individuals with disabilities." <p>Brief introductions of each attending agency was conducted. Discussion began by identifying an immediate barrier to the population – the lack of Employer knowledge in reference to hiring the disabled population. Presentations to the business community was identified as an avenue to start diminishing that barrier.</p> <p>The Tulsa Chamber’s Mosaic meeting was determined to be the best starting place. Nicole Hayes, Workforce Tulsa’s Compliance and Outreach Manager will be responsible for contacting the Tulsa Chamber to set up the presentation and to identify the Chairman of that group.</p> <p>Thaddaeus Babb, Council Chair and Administrative Programs Officer-Corporate Relations Representative at Department of Rehabilitation Services, provided handouts on Section 504 of the Rehabilitation Act of 1973, Section 188 of the Workforce Investment Act, and Workforce Innovation and Opportunity Act Snap Shot.</p> <p>A programmatic need is to ensure no duplication of services.</p>	<u>No Action Necessary</u>

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2.	<p>Discussion: Who is missing?</p> <p>The Council identified the following organizations:</p> <ul style="list-style-type: none"> • Tulsa Chambers Mosaic • National Center for Disability Education and Training • Business <ul style="list-style-type: none"> ○ Tulsa IC Bus Plant ○ Cintas • Ability Resource <table border="1"> <thead> <tr> <th data-bbox="201 1146 654 1184">Action Steps</th> <th data-bbox="654 1146 1013 1184">Accountability</th> </tr> </thead> <tbody> <tr> <td data-bbox="201 1184 654 1262">4. Contact Tulsa Chamber Mosaic – Denise Reid</td> <td data-bbox="654 1184 1013 1262">Nicole Hayes</td> </tr> <tr> <td data-bbox="201 1262 654 1381">5. Contact National Center for Disability Education and Training – Judy Goldson</td> <td data-bbox="654 1262 1013 1381">Robin Thompson</td> </tr> <tr> <td data-bbox="201 1381 654 1459">6. Contact Tulsa IC Bus Plant - Mike Catlett</td> <td data-bbox="654 1381 1013 1459">Cindy Cook</td> </tr> <tr> <td data-bbox="201 1459 654 1537">7. Contact Cintas – Becky Bradshaw</td> <td data-bbox="654 1459 1013 1537">Thaddaeus Babb</td> </tr> <tr> <td data-bbox="201 1537 654 1614">8. Contact Ability Resource – Carla Lawson</td> <td data-bbox="654 1537 1013 1614">Barry Maxwell</td> </tr> </tbody> </table>	Action Steps	Accountability	4. Contact Tulsa Chamber Mosaic – Denise Reid	Nicole Hayes	5. Contact National Center for Disability Education and Training – Judy Goldson	Robin Thompson	6. Contact Tulsa IC Bus Plant - Mike Catlett	Cindy Cook	7. Contact Cintas – Becky Bradshaw	Thaddaeus Babb	8. Contact Ability Resource – Carla Lawson	Barry Maxwell	<u>No Action Necessary</u>
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3.	<p>Discussion: Regular Meeting Time</p> <p>A consensus of the council resulted in standard meeting time and date to be the third Wednesday of every month 1:15 p.m. to 2:30 p.m.</p>	<u>No Action Necessary</u>												

4.	<u>Meeting Adjourned:</u> 2:01 p.m.	<u>Motion:</u> to Adjourn: Cindy Cook <u>Second:</u> Robyn Thompson <u>Vote:</u> Approved Unanimously
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