

WorkforceTulsa

growing talent  growing opportunity

05/20/2015

Tulsa Area Workforce Investment Board Disability Employment Advisory Council Meeting Minutes

1:19 p.m.	<i>Advisory Chair, Thaddaeus Babb called meeting to order.</i>													
ATTENDEES														
Committee Members: Thaddaeus Babb, Cindy Cook, Barry Maxwell, Gloria Morton, Robin Thompson														
Absent Members: Cindy Cook														
WIB Staff: Nicole Hayes														
Guests: Sandie Sullivan														
Item	Description / Discussion	Action												
1.	Review and Approve: Meeting Minutes for the 03/11/2015 Disability Employment Advisory Council (DEAC).	Motion: to Approve Minutes from the : Barry Maxwell Second: Robin Thompson Vote: Approved Unanimously												
2.	<p>Action Steps Update: 03/11/2015 DEAC Action Steps</p> <table border="1" style="width: 100%; border-collapse: collapse; margin-top: 10px;"> <thead> <tr> <th style="width: 35%; padding: 5px;">Action Steps</th> <th style="width: 30%; padding: 5px;">Accountability</th> <th style="width: 35%; padding: 5px;">Report</th> </tr> </thead> <tbody> <tr> <td style="padding: 5px;">1. Identify who is the Mosaic Chairperson.</td> <td style="padding: 5px;">Nicole Hayes</td> <td style="padding: 5px;">Denise Reid, Tulsa Chamber of Commerce</td> </tr> <tr> <td style="padding: 5px;">2. Request a Mosaic representative be on council</td> <td style="padding: 5px;">Nicole Hayes</td> <td style="padding: 5px;">Still in communication with Denise to determine if a representative will be able participate.</td> </tr> <tr> <td style="padding: 5px;">3. Research what criteria needs to be met before an organization may attend a National Employment Team meeting</td> <td style="padding: 5px;">Thaddaeus Babb</td> <td style="padding: 5px;">At this point in time, only employees of the Department of Rehabilitation Services (DRS) may join. Thaddaeus will keep council updated</td> </tr> </tbody> </table>	Action Steps	Accountability	Report	1. Identify who is the Mosaic Chairperson.	Nicole Hayes	Denise Reid, Tulsa Chamber of Commerce	2. Request a Mosaic representative be on council	Nicole Hayes	Still in communication with Denise to determine if a representative will be able participate.	3. Research what criteria needs to be met before an organization may attend a National Employment Team meeting	Thaddaeus Babb	At this point in time, only employees of the Department of Rehabilitation Services (DRS) may join. Thaddaeus will keep council updated	<u>No Action Necessary</u>
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	<p>4. Contact Tulsa Chamber Mosaic – Denise Reid</p> <p>5. Contact National Center for Disability Education and Training – Judy Goldson</p> <p>6. Contact Tulsa IC Bus Plant - Mike Catlett</p> <p>7. Contact Cintas – Becky Bradshaw</p> <p>8. Contact Ability Resource – Carla Lawson</p>	<p>Nicole Hayes</p> <p>Robin Thompson</p> <p>Cindy Cook</p> <p>Thaddaeus Babb</p> <p>Barry Maxwell</p>	<p>Contact has been made and awaiting response for requests stated above in item 2.</p> <p>Judy Goodson agreed to be a part of the council.</p> <p>Cindy was no present during the meeting in order to report update.</p> <p>Contacted Becky Bradshaw who services Oklahoma City. She will not be able to participate at this time.</p> <p>Carla Lawson was present at the meeting.</p>								
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	Report. Nicole will then send out to council.		
	4. Research if Workforce Tulsa Career Advisor's help participants complete DRS application.	Nicole Hayes	
	5. Is the WorkKeys Assessment accessible?	Nicole Hayes	
	6. Check with Commerce and DRS to receive an update as to the statewide initiative to ensure all One-stop Centers are ADA compliant and accessible.	Nicole Hayes and Thaddaeus Babb	
	7. Contact Gay McMillin from Developmental Disability Services to request representation on council.	Gloria Morton	
	8. Contact Mental Health Association to request a representative.	Lisa Turner	
	9. Contact Center for Individuals with Physical Challenges.	No one identified to make contact.	
	10. Send out a formal email introduction to Judy Goldson so that she may be added to the council	Robin Thompson	
	11. Contacting Tulsa Speech, Hearing Association and Department of Rehabilitation Visual Services for suggested representatives to the council.	Thaddaeus Babb	
4.	<p>Discussion: Workforce Tulsa Area & Program Disability Demographics Nicole Hayes, Workforce Tulsa Outreach Manager for the Hard-to-Serve Populations, reported to the Council that the current status of disability participation within the Workforce Tulsa Adult Programs is around 5%, which is substantially less than the Workforce Tulsa Development Area disability population, which is 15%.</p> <p>Kyle Smith, Workforce Tulsa Business Services Manager, meet with Thaddaeus Babb, to create process to collaborate on employment leads, in order to better serve those with disabilities in gaining employment.</p>		<u>No Action Necessary</u>
5.	New Business:		

	<p>1. Thaddaeus mentioned a software called Talent Acquisition Portal, which is currently being used by DRS. This program needs more resumes uploaded before marketing to employers.</p>	
<p>6.</p>	<p>Meeting Adjourned: 2:22 p.m.</p>	<p>Motion: to Adjourn: Robyn Thompson Second: Gloria Morton Vote: Approved Unanimously</p>

Chair Signature:  Date: 6/17/15