

WorkforceTulsa

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07/20/2016

Tulsa Area Workforce Development Board Disability Employment Advisory Council Meeting Minutes

1:23 p.m. | Advisory Chair, Thaddaeus Babb called meeting to order.

ATTENDEES

Committee Members: Thaddaeus Babb, Brad Mashburn, Barry Maxwell, Gay McMillin, Roxie Metz and Robin Thompson

Absent Members: Alex Aguilar, Brandi Bynum, Fatou Floyd, Judy Goldston, Karie Jordan, Emeka Nnaka, David Richardson, Michael Turner, and Sabrina Ware

WDB Staff: Nicole Cue

Guests:

Item	Description / Discussion	Action
1.	Review and Approve: Meeting Minutes for the 05/18/2016 Disability Employment Advisory Council (DEAC).	<p>Motion: to Approve Minutes from the : Barry Maxwell</p> <p>Second: Gay McMillin</p> <p>Vote: Approved Unanimously</p>

Action Steps Update: 05/18/2016 DEAC Action Steps

Action Steps	Accountability	Report
1. List of Active Employers for next meeting.	Committee	It was communicated by the Committee Chair that a good list of employers have been formulated and the committee would begin looking at those at the next meeting.
2. List of services provided by your organization for next meeting.	Committee	This task still stands. All Members who have not already provided a list of their services needs to send those to Thaddaeus Babb.
3. List of Employer Networks in the Tulsa and surrounding areas for next meeting.	Committee	This task still stands. All Members who have not already provided a list needs to send those to Thaddaeus Babb.

3.	<p>Action Steps:</p> <table border="1"> <thead> <tr> <th data-bbox="188 195 704 233">Action Steps</th> <th data-bbox="704 195 1203 233">Accountability</th> </tr> </thead> <tbody> <tr> <td data-bbox="188 233 704 390">1. Nicole forward email from Roxie that names the employers she works with in placing clients.</td> <td data-bbox="704 233 1203 390">Nicole Cue</td> </tr> </tbody> </table>	Action Steps	Accountability	1. Nicole forward email from Roxie that names the employers she works with in placing clients.	Nicole Cue	<u>No Action Necessary</u>
Action Steps	Accountability					
1. Nicole forward email from Roxie that names the employers she works with in placing clients.	Nicole Cue					
4.	<p>Program Year 2016, 2017, 2018 Disability Employment Advisory Committee Strategic Plan:</p> <p>Change Goal 2. Increase Workforce Participation for People with Disabilities by 200 Objective: Market to Population Action Step: Job Fair Key Performance Indicator: 2 job Fairs Due Date 6/30/2017 Action Step: Ability Fair Person Responsible: Committee Key Performance Indicator: 50 Participants Attend Event</p>	<p>Motion to Approve with listed changes: Gay McMillian Second: Thaddaeus Vote: Approved Unanimously</p>				
5.	<p>Employer One-Page:</p> <p>Removed text:</p> <ol style="list-style-type: none"> Achieving the highest return on investment in human capital requires companies to attract the best and brightest. This includes implementing strategies to increase the diversity of qualified candidates. Effective business strategies identify employment policies and practices for recruiting, hiring, and retaining qualified individuals with disabilities. Employers who ensure their workplace is truly diverse and inclusive will be successful in today's global markets "obstacles" to "creating pathways to success" 	<p>Motion to Approve with listed changes: Gay McMillian Second: Thaddaeus Vote: Approved Unanimously</p>				
6.	<p>Ability Fair:</p> <p>Discussion was held in reference to when the strategic goal of having an Ability Fair would be best suited for the committee.</p> <p>Thaddaeus Babb with Department of Rehabilitations Services (DRS) and Committee chair has been appointed to create and develop an ability fair on behalf of DRS in the Tulsa area for 2017. It was discussed that having two ability fairs in the Tulsa area for 2017 may not work best for the committee. The</p>	<u>No Action Necessary</u>				

	discussion resulted in a census of the group. The census was to wait until 2018 to develop and create the Workforce Tulsa DEAC Ability Fair and to use the DRS 2017 Ability Fair to create community awareness of the Workforce Tulsa DEAC	
7.	Resource Workgroup: This workgroup will not happen as the committee as whole will be involved in the creation and development of the Ability Fair.	<u>No Action Necessary</u>
8.	Committee Attendance: Committee Chair discussed the importance of being present during the scheduled meetings as we are a working committee all members need to receive the communications necessary to move forward. The Committee Chair will be contacting those who have recently not participated.	<u>No Action Necessary</u>
6.	<u>Meeting Adjourned:</u> 2:22 p.m.	<u>Motion:</u> to Adjourn: Robin Thompson <u>Second:</u> Gloria Morton <u>Vote:</u> Approved Unanimously

Chair Signature: _____



Date: _____

8/16/18